

Familiarization Programs for Independent Directors of the Company

No of familiarization programs & hours spent by the Independent Directors in such programs			
Financial Year	Name of Independent Director		
	Vipin Kumar Gupta	Ravishankar Subramanian Padi	Vikram Shastry
2014 - 15		1 program / 02 hrs	
2015 -16	-	1 program / 02 hrs	-
2016 -17	-	1 program / 02 hrs	-
2017 -18	-	1 program / 02 hrs	-
2018 -19	-	1 program / 02 hrs	-
2019 - 20	-	1 program / 02 hrs	-
2020 - 21	-	1 program / 02 hrs	-
2021 - 22	1 program / 02 hrs	1 program / 02 hrs	-
2022 - 23	1 program / 02 hrs	1 program / 02 hrs	1 program / 02 hrs
2023 – 24	1 program / 02 hrs	1 program / 02 hrs	1 program / 02 hrs
Cumulative	3 programs / 06 hrs	10 programs / 20 hrs	2 program / 04 hrs

The Company Secretary briefed the Independent Directors about their duties & roles and familiarized with the following -

- Business model of the company & its Nature of Industry
- External factor affecting the business of the company
- Laws governing the business and functioning of the company
- Organization chart & hierarchy
- Introduction to Management, the Board of Director & other KMPs
- Policies of the Company including Nomination & Remuneration Policy, Vigil mechanism & Whistle blower Policy,
- Litigation & other misc. matters
- Membership of the ID in various committees & their functions
- Code of Conduct of the Board of Directors
- Schedule IV of the Companies Act, 2013 & amendments taken place thereof